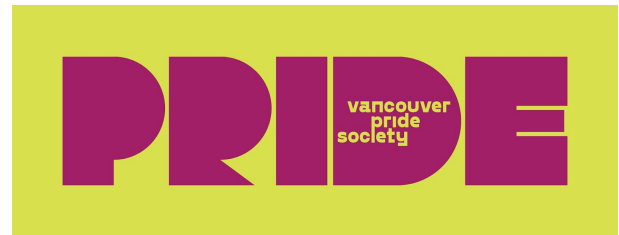


# 2021 VIRTUAL PARADE APPLICATION

Read the Terms and Conditions before completing this application



Organization Name

Organization Type:

Community group or student group

Political group

Small non profit (less than \$1M operating revenue)

Small business (under 30 employees)

Medium non profit (less than \$2M operating revenue)

Medium business (under 100 employees)

Large non profit (\$3M operating revenue and over)

Large business (100+ employees)

Public service (School districts, unions, etc.)

Applicant Information:

Alternate Contact:

Name

Name

Phone Number

Phone Number

Email

Email

Organization Address

Organization Website

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Have you participated in the Vancouver Pride Parade before? (Check one)

No, this is my first year

Yes, once for the in person event

Yes, but only virtually in 2020

Yes, 2+ times

Are you a VPS Partner? (Check one)

Yes, Sponsor

No

Yes, Community Partner

No, but I would like to become one

Why does your organization feel it is important to be represented in the Vancouver Pride Parade?

## **JUSTICE. EQUITY. DIVERSITY. INCLUSION.**

In 2019 we changed our [mission statement](#)\* to “Vancouver Pride Society strives to produce inclusive, celebratory events, and advocate for LGBTQAI2S+ communities through an intersectional lens.” As such, we are doing our own work to ensure we uphold this mission and have had our board and staff recently participate in an anti-racism audit and training, as well as, decolonization workshops.

What is your organization doing to address racism? Please provide specific examples of new or existing anti-racism policies or practices that your organization has in place.

During the 2019 season Vancouver Pride Society also hired CAN (Creating Accessible Neighbourhoods) to conduct an extensive audit of seven of the Pride season events. CAN also provided Disability Justice and Accessible Event Planning training to our staff, consulted while we designed our accessible spaces, assisted with volunteer training materials and facilitated a series of accessibility consultations.

How does your organization incorporate accessibility in its day-to-day operations? Please provide specific examples of new or existing policies or practices that your organization has in place.

What programs or initiatives for the LGBTQAI2S+ community has your organization supported and/or created?

(Give specific examples of the active steps your organization has taken to be inclusive internally and/or specific initiatives you have created, participated in or supported externally.)

What policies does your organization have in place to promote diversity based on sexual orientation/gender identity? (Please provide the full policy via link or email with your application)

## VIRTUAL PARADE PARTICIPATION

This years virtual Parade will be a combination of photo and video submissions sent in by each participating organization. The general public will have a chance to participate by posting their celebratory photos on Instagram with a designated hashtag. VPS will also be placing hosts around the City of Vancouver to capture stories and COVID safe community celebrations on Pride day. This will all be patched together to form the *Decentralized Parade*.



Please review the [submission options\\*](#) and then select which type of submission your organization will be submitting.

Option A - Image Submission

Option B - Video Submission

Option C - Decentralized Parade

Don't know yet

## TERMS



Yes, I have read and agree to the [Virtual Parade Terms and Conditions\\*](#)

Yes, I agree to pay the \$20 non-refundable membership fee which gives me voting privileges at the 2021 Vancouver Pride Society Annual General Meeting

## BILLING (Check one)

VISA

Cheque (Send invoice to contact on page 1)

Mastercard

Cheque(Send invoice to contact below)

Card Number

Billing Name

Expiry

Billing Address

CVV

This form was completed by: (sign with Adobe or print and scan)

Submit applications to [applications@vancouverpride.ca](mailto:applications@vancouverpride.ca), or mail to:

**Vancouver Pride Society, 304-1080 Howe Street, Vancouver BC, V6Z 2T1**

Credit card will not be charged until after the application has been accepted and the invoice has been approved by the applicant. You will receive confirmation via email when your application has been received. If you do not receive this email within 12 business days, call (604) 687- 0955